

How far can policy change family life?

Evaluate policy effects across families and distinguish design, access, take-up and outcomes using a UK and Sweden comparison.

Core learning

- A policy creates options; it does not automatically change family relationships.
- Design, access, take-up and outcomes are four separate stages in the policy effect chain.
- A comparison between countries can reveal possibilities, but it cannot prove that policy alone caused a social outcome.

Concepts, studies and perspectives

- UK Shared Parental Leave: Shows how a policy can formally share leave while take-up may still be shaped by pay, eligibility, workplace culture and gender norms.
- Swedish parental benefit: Shows how policy design can reserve and support care time, but outcomes still depend on wider culture, employment and household resources.
- Comparative policy method: Comparison helps evaluation, but learners must avoid simple cause-and-effect claims.
- Functionalism: Policy can support family functions such as care, protection and socialisation.
- New Right: Policy may weaken self-reliance or reshape incentives around family responsibilities.
- Feminism: Policy may redistribute care, but only if pay, take-up and workplace norms allow gender roles to change.
- Marxism: Policy may support the reproduction of labour power while leaving class inequality intact.

Learning route

- Access: identify the policy design, intended group and claimed outcome.
- Core: explain two mechanisms and show how each could affect family equality.
- Stretch: evaluate design, access, take-up and outcomes before reaching a qualified judgement.

Application workspace

Explain one mechanism, apply one piece of evidence and add one evaluation point.

WWW / EBI reflection

WWW: _____

EBI: _____

Source / accuracy note

Source notes: GOV.UK states eligible parents can share up to 50 weeks of Shared Parental Leave and up to 37 weeks of pay; Försäkringskassan states Swedish parental benefit is paid for 480 days for one child, including 390 income-based days and 90 minimum-level days.